

Equal employment opportunity statement

At the Australian Institute of Company Directors, we recognise the value of and strongly support the principles of equal employment opportunities in the workplace.

We expect everyone to treat each other with respect and dignity. We promote the principles of merit and fairness in its employment practices. This means people are selected because they are the best person for the job.

We continue to review and develop policies and procedures to ensure equal opportunity within the organisation for all our potential and existing employees in regard to recruitment, promotion, transfer, training, education and employment conditions. All recruitment and promotion of employees will be based on merit regardless of sex, race, marital status, sexual preference or religion.

We aim to recruit a diverse range of people with a diverse range of talents to help us achieve our goals.

We specifically acknowledge the Workplace Gender Equality Act 2012 and in accordance with the requirements of this act Australian Institute of Company Directors lodges its compliance report annually.

As a member organisation, the Act provides for employees and members of Australian Institute of Company Directors to comment on the report either to our Human Resources team or to the Workplace Gender Equality Agency. Please refer to the Agency's guidelines with regard to this process, available on their website wgea.gov.au.