

CEO KEY PERFORMANCE INDICATORS (KPIs)

The Board of the Australian Institute of Company Directors appointed Angus Armour FAICD as the organisation's Managing Director & CEO in August 2017, with a commencement in October 2017.

At the time of Angus' appointment, the Board announced that Angus will receive an annual salary of \$525,000 inclusive of superannuation. Angus also has the potential to receive a bonus of up to 40 per cent of his salary depending on the achievement of KPIs.

Angus accepted the KPIs the Board set for the organisation at the start of the 17-18 financial year and KPIs relevant to a new CEO for the relevant reporting period when he accepted the role. These include KPIs across member outcomes, financial sustainability and internal culture.

Key Performance Indicator Framework



Culture and Leadership

- Employee Engagement
- Voluntary turnover



Members and Clients

- Net Promoter Score
- Member engagement
- Membership growth



Organisational Sustainability

- Operating result
- Risk management framework