

# Our Values



## Accountability

### Independent and Trusted

- To retain the community's trust, we act ethically and responsibly and in the interests of our members.
- As One Team, we balance individual member needs with our responsibility to AICD's diverse membership and the community.
- We hold ourselves accountable.
- When we make a commitment, we strive to keep it.
- If we fall behind, we engage our stakeholders to manage the consequences.
- If we make a mistake, we acknowledge and correct it.



## Respect

### The Voice of Governance

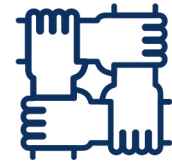
- As One Team, we appreciate and respect the different perspectives and roles of our AICD colleagues.
- We listen actively and communicate openly, genuinely engaging to canvass for the best options before acting or deciding.
- When we disagree, we resolve our disagreements directly with our colleagues, sensibly and professionally.
- And when we move past our disagreements, they are in the past.



## Excellence

### Building the Capability

- To set the benchmark for governance insight and education, our focus is on the fundamental challenges and emerging issues confronting our membership.
- We must inspire and enable our members to lift their standards of practice.
- As One Team, our work is 'fit for purpose': focused on priorities, thorough, considered, and consistently performed to high professional standards and expectations.



## Collaboration

### A Community of Leaders

- To benefit society, we work together to address the diverse needs of our community.
- No individual or single team can capture that diversity and knowledge, and we collaborate to share what we know.
- Working as One Team, we accept that there are compromises and choices and we collaborate to make any decision the best possible outcome for everyone tasked with its execution.
- We don't avoid or ignore different views. And when decisions are made, we work together to focus on the task.